

SUDBURY HIVE

NEWSLETTER

HIVE FORUM MEETING

In March we hosted a very well attended Hive Forum Meeting. Lots of local organisations and charities were represented. We were joined by Marie Mills from Abbeycroft Leisure who shared what Abbeycroft are doing to support the local community. Trevor Smith from Community Action Suffolk who spoke about initiatives and help Community Action Suffolk are providing to the local area.

Everyone had the chance to speak to others and share relevant information.

This was followed by a delicious lunch! We look forward to hosting another event in the summer!




Join our network – and like us, tweet us and follow us!

Our 4 strategic priorities

1  To support a diverse and resilient VCFSE sector to build capacity and sustainability.	2  To stimulate and develop impactful community and voluntary action.	3  To create and maintain influential, equitable and beneficial relationships between the public, business & the VCFSE sector.	4  To develop CAS as a sustainable and essential business in Suffolk, driven by continuous improvement and innovation.
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#ThisIsCAS






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COMMUNITY ACTION SUFFOLK
Supporting the voluntary and community sector



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#ThisIsCAS



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SUDBURY HIVE UPDATE

If you are looking for somewhere to have a party, host an event, run a training course or hold a meeting please do get in touch and contact the Hive. We are taking bookings for 2024. Please contact us on 07462663011 or email sudburyhive@outlook.com

A graphic of a yellow megaphone with a grey cone. Inside the cone, the text "WE NEED YOU" is written in bold, black, sans-serif capital letters.

**WE
NEED
YOU**

We are looking for someone to join the team of Trustees if you are interested please get in touch by sending an email to sudburyhive@outlook.com

If you have any information that you would like included in the Sudbury Hive newsletter please send these to sudburyhive@outlook.com

SUDBURY HIVE

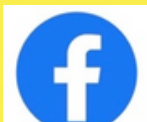
NEWSLETTER

TRAINING COURSES

Free Training Courses at the Hive

Hive has a number of courses it can offer free to voluntary and community groups in the area this year. Most of these could be offered free, either as public courses or courses exclusively for your organisation. So, if you feel, for example, that your trustee board or board of directors could do with a refresher on their roles and responsibilities or you have a number of staff or volunteers who supervise or manage a group of volunteers, you could book a course exclusively for your organisation. On the other hand, if you would like to send staff or volunteers on a public course with people from other organisations, that is fine.

If you would like to book a course please contact us on
sudburyhive@outlook.com



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Courses on offer:

Trustees Roles and Responsibilities (can be half day or a whole day)

Brush up on your roles and responsibilities and your legal duties as well as understand the difference between governance and management. The session also looks at risks to your organisation and how you can move forward with strategic and business planning.

Recruiting and managing a diverse Board (Half day course)

How do you ensure that your board is fit for purpose and is diverse enough to represent the needs of the community you serve? This session will help you reflect on this.

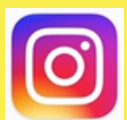
Risk management for Boards and Staff (Half day course)

Are you ensuring that you meet all the risks that your organisation faces? This session helps you look at all the risks your organisation might face and helps you to come up with effective control measures to mitigate those risks.

Introducing the Charity Governance Code (Half day)

The Charity Governance code has been in existence for many years and offers best practice in how to govern your organisation. Find out more about how to ensure that your organisation is fit for purpose.

www.hivecommunityhub.co.uk



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Courses on offer:

Introducing the Trusted Charity Mark (Half day)

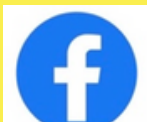
The Trusted Charity Mark (formerly known as PQASSO – Practical Quality Assurance Standard for Small Organisation) is the main quality mark for the Voluntary and Community Sector to demonstrate that it is fit for purpose. It covers eleven areas of your work including governance, planning, user involvement, finance, resources, partnership working and so forth. Come and find out more about this standard which has been met by hundreds of charities.

Managing Productive Meetings (Half day course)

Find out how you can make your meetings – trustee, staff or other meetings - more productive, constructive and meaningful. From setting agendas to developing good chairing skills this session could transform the way you hold your meetings.

Writing good minutes (Half day course)

Minute taking is rarely taught and yet we waste time writing minutes that are often not read and are far too long. This course helps you to concentrate your minute taking on what is important and keeping them short and concise, thus saving you and others time.



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Courses on offer:

Managing and Supervising Volunteers (One day course)

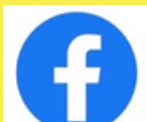
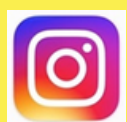
This one-day course will take you through the different stages of managing and supervising volunteers from recruitment, through induction, training and development with lots of practical tips on how to provide volunteers with a rewarding experience.

Speaking and Presentation Skills (One day course)

This session will help you to confront and overcome your nerves to ensure that you deliver interesting and motivating talks, whether it is to promote yourself or your organisation.

How to write a good strategic or business plan (one day course)

Lots of practical tips and advice on how to develop a clear and focussed strategic and business plan that will assist in taking your organisation forward.



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National News

Finding Donors

Recent research looking at the type of people who donate to charities came up with five different categories of donors:

- Protectors – people motivated by causes which directly impact them
- Believers – people who donate because they believe in the cause, as they have been shown that there is a compelling need
- Pioneers – donors donate as a way of expressing their life values
- Responders – donors who respond to a specific need or emergency
- Joiners – people who donate as part of a social activity or people who want to feel part of a group.

Therefore, if you want to encourage people to donate to your charity, try and ensure that your message is likely to appeal to one or more of these groups.

Influencing the influencers

A research report just published suggests that adults are more likely to hear about charities from “social influencers” rather than the charities themselves and that people under 30 are more likely to trust the words of these influencers.



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Finding funding for energy efficiencies is difficult

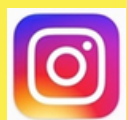
It has been found that most community buildings do not meet basic energy efficiency standards and there is a danger that energy bills may well deplete community groups' resources very quickly. Many community groups rent or lease buildings from local councils, who sadly do not see community energy bills as a major priority. If you are in this situation, you will need to lobby your local councillors to take some action.

Remember to emphasise the benefits of volunteering

Rather than publicising the need for volunteers, spend more time accentuating the benefits to the volunteer. In a recent survey four in five volunteers in ten larger charities said that being involved improved their wellbeing. 69% said that they had gained new skills, whilst 85% felt that their organisation offered them great flexibility in their volunteer commitment.

Make sure your information and funds are safe

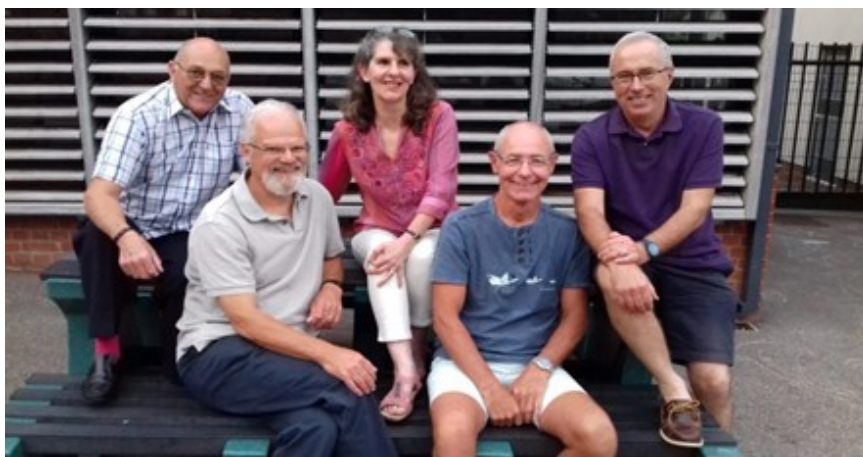
A recent report found that one third of charities had experienced some sort of cyber attack on their security systems; thankfully, most had been repelled by the security the organisation had in place. This percentage rises to 66% in charities with income over £500k a year. This shows a 25% increase from the previous year. Most of the attacks (83%) were from phishing (fake emails to induce you to reveal personal information or passwords), 37% from impersonation and 14% from malware.



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FREE
Lunchtime Concert
Joy Abbott Hall
Hive Community Hub (old URC)
School St. Sudbury CO10 2HA
12.30 – 1.15 p.m.
TUESDAY 28th MAY
Shanty Folk

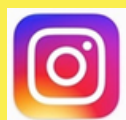


Shanty Folk are a landlocked acapella shanty crew who love singing shanties but also like to weave in the occasional folk song. They have been together since 2014, performing to local clubs and organisations, whose audiences enjoy the fascinating stories behind the songs of the sea, and also the blend of voices and harmonies, which benefit from the crew's past life as members of a mixed choir. 2024 is proving to be another extremely busy year for ShantyFolk, with invitations to sing at festivals at home and abroad.

Admission free, donations invited

**Please help Hive to raise £30,000 to install a new boiler to
heat Friars Hall**

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**CONFERENCE 2024
SAFEGUARDING
ESSENTIALS**

Wellbeing, Resilience and Partnership

Wednesday 26th June, 9.30am - 12.30pm, Live via Zoom

COMMUNITY ACTION SUFFOLK
in partnership with...

Active Suffolk

Suffolk Safeguarding Partnership

ann craft trust
acting against abuse

Home Office

GamFam

THAMES VALLEY POLICE

**Safeguarding Essentials Conference 2024: Wellbeing, Resilience and Partnership
on Wednesday 26th June, 9.30am - 12.30pm, live via Zoom**

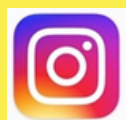
£23pp VCFSE, £30pp others

It is a must not miss event with national and local experts sharing insights, inspiration and practical tools to support you - and your organisation whatever size - to keep people safe/r from harm. We will be opening up for general sale next week, so reserve your space and block out your diary now.

Safeguarding and keeping people safe can be a challenging area for individuals and organisations. Take advantage of the ideas, inspiration and practical tools our guest speakers share about wellbeing, resilience and partnership and add them to your personal and organisational safeguarding toolbox.

The Safeguarding Essentials Conference: Wellbeing, Resilience and Partnership will be on Wednesday 26th June 2024, via Zoom, brought to you by Community Action Suffolk in partnership with Active Suffolk, Ann Craft Trust, GamFam, Home Office, Suffolk Safeguarding Partnership and Thames Valley Police.

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